

Welcome!

Sept 19, 2022

- Opening & Welcome
- Breakout Sessions
- Announcements
- Council & District Committee Updates
 - Occoneechee Council - Scout Retention program
- District Chair's Minute

Please Sign-In using the Zoom Chat function: name, Unit, Leadership Position(s)

Role of Roundtable

- * To provide knowledge, program ideas, skills, and fun resources
- * To enable and motivate unit leaders to deliver an outstanding program to their units

Meet Timing

- 7.00pm Session 1: Opening & Welcome 10 mins
- 7.10pm Session 2: Breakout Sessions 40 mins
- 7.50pm Session 3: Messages & Updates – District/Council 35 mins

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- Unit
- Leadership Position(s)

Gary Bird, T39, ASM, ADC RT

Opening



- Pledge

- Oath
- Law



Welcome!

Are you new to Roundtable?

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Breakout Sessions

Pack

- Preparing for re-Charter
 - Updating Rosters
 - YPT – is your Unit 100%?
- Recruitment Updates
 - Welcoming new families & New Leader Training (BALOO)
 - Updating BeAScout Pin
- Webelos Woods - Oct 15th at Camp Durant
- Getting Ahead of the 2022-2023 Scout Year!
 - Webelos to Scout transition planning – Sept/Oct

Troop, Crew, Ship & Post

- Scout Retention program – James Chambers
- Preparing for re-Charter
 - Updating Rosters
 - YPT – is your Unit 100%?
- Unit Scouter Reserves
- Webelos Woods - Oct 15th at Camp Durant
- Council Camporee
- Webelos to Scout transition planning – Sept/Oct

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Training for Adults <https://www.scouting.org/training/adult/>

Safety Training – Know what to do!

- Incident reporting
- Safe Swim Defense
- Safety Afloat
- Weather Hazards
- Climb On Safely
- CPR
- Wilderness First Aid

Events: Packs

Sept 18 **Popcorn Sale Begins**

Sept 23-24 **BALOO Training**

https://enoriver.ocscouts.org/event/basic-adult-leader-outdoor-orientation-baloo-2022-09-23/?instance_id=1234

Oct 15 **Webelos Woods @ Durant**

Oct 14-16 **Jamboree on the Air (JOTA)**

https://ocscouts.org/wp-content/uploads/2022_JOTA_FLYER.pdf

Nov 5 **University of Scouting @ Pine Springs Academy MS Holly Springs**

https://enoriver.ocscouts.org/event/university-of-scouting-2022-11-05/?instance_id=1342

Events: Troops

Sept 18 **Popcorn Sale Begins**

Oct 7-9 **Council Camporee @ Durant.**

For info & registration: <https://ocscouts.org/events/2022-council-camporee/>

Oct 15 **Webelos Woods @ Durant**

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Occonechee Council has a central go to web page for all information on National and International Scouting events and support:

<https://ocscouts.org/national-and-international-scouting/>

You can also access this webpage through the Eno River District webpage under 'Unit Leader resources'

The screenshot shows the Eno River District website. The top navigation bar includes: About the District, Join Scouting, Unit Leader Resources, Eagle Resources, and Calendar. The main header features the Eno River District logo and the text 'Occonechee Council BSA > Eno River District'. A left sidebar contains links for 'Eno River District', 'Unit Leader Resources', 'Eagle Resources', and 'Eno River District Calendar'. A central image shows a tent and a canoe on a riverbank. Below the image is the heading 'Welcome! Looking for an adventure?' followed by a paragraph: 'The Eno River District is part of the Occonechee Council, serving Scouts in Chatham, Durham, Granville, Orange, and Vance counties of North Carolina. We are home to over 45 Scouting units serving more than 1,800 youth. Our units are made up of Cub Scout Packs, Scouts BSA Troops, Venturing Crews, and an Explorer Post that fit the needs of all. We are very proud of our youth and strive to continue to build and shape tomorrow's leaders!'. A right-hand dropdown menu is open, listing: Recharter 2022, Roundtable, Order of the Arrow, Camping, Training, Community Service, National & International Scouting (highlighted), Scout Shop, and Other Useful Links.

The screenshot shows the 'National & International Scouting' webpage. The main heading is 'National & International Scouting'. Below it is a section titled 'Scouting Around the Country' with a sub-heading 'High Adventure Bases'. It features a map of the US and text: 'BSA has four High Adventure Bases located across the U.S. Each has its own unique, awesome experience, so you have to visit them all!'. Below this are four icons representing 'Sea Base', 'Summit', 'Northern Tier', and 'Philmont', each with a 'Learn More' button. The next section is 'National Jamboree: July 19-28, 2023 @ Summit, WV'. It includes the text: 'Jamboree is more than a destination. It's the adventure of a lifetime. And there is simply nothing else like it on the planet. What's a Jamboree? It's not camp. National Jamboree is 360-degrees of fun, friends and fellowship with hands-on adventure that takes you places you never thought you'd go and challenge you to try things you never thought you could. It's the beginning of your own heroic journey that will challenge you to go farther than you ever thought possible. You'll reach deeper and lift yourself higher to become the best version of yourself.' with a 'Register Today!' button. The 'Scouting Around the World' section has a sub-heading 'Scouting is Everywhere' and text: 'Scouting is happening all around the world - there are National Scout Organizations representing their home countries and delivering the promise of Scouting in virtually all areas and regions globally. The BSA International Department works to help Scouts and Leaders from the BSA to experience the bigger picture of Scouting and connect with it through our involvement in the World Organization of the Scout Movement.' with a 'Learn More' button. The final section is 'International Scouting News & Updates' with text: 'Click on the list below to view recent developments in the international Scouting world.' and contact information for Laura Philpot and Gary Bird.

July 19 – 28, 2023

National Jamboree

<https://jamboree.scouting.org/>



World Scout Jamborees:

2023

South Korea

2027

Poland

World Scout Moot:

2025

Portugal

Visit District & Council Calendars



Oconeechee Council BSA > Eno River District > [Eno River District Calendar](#)

Eno River District Calendar

Categories ▾

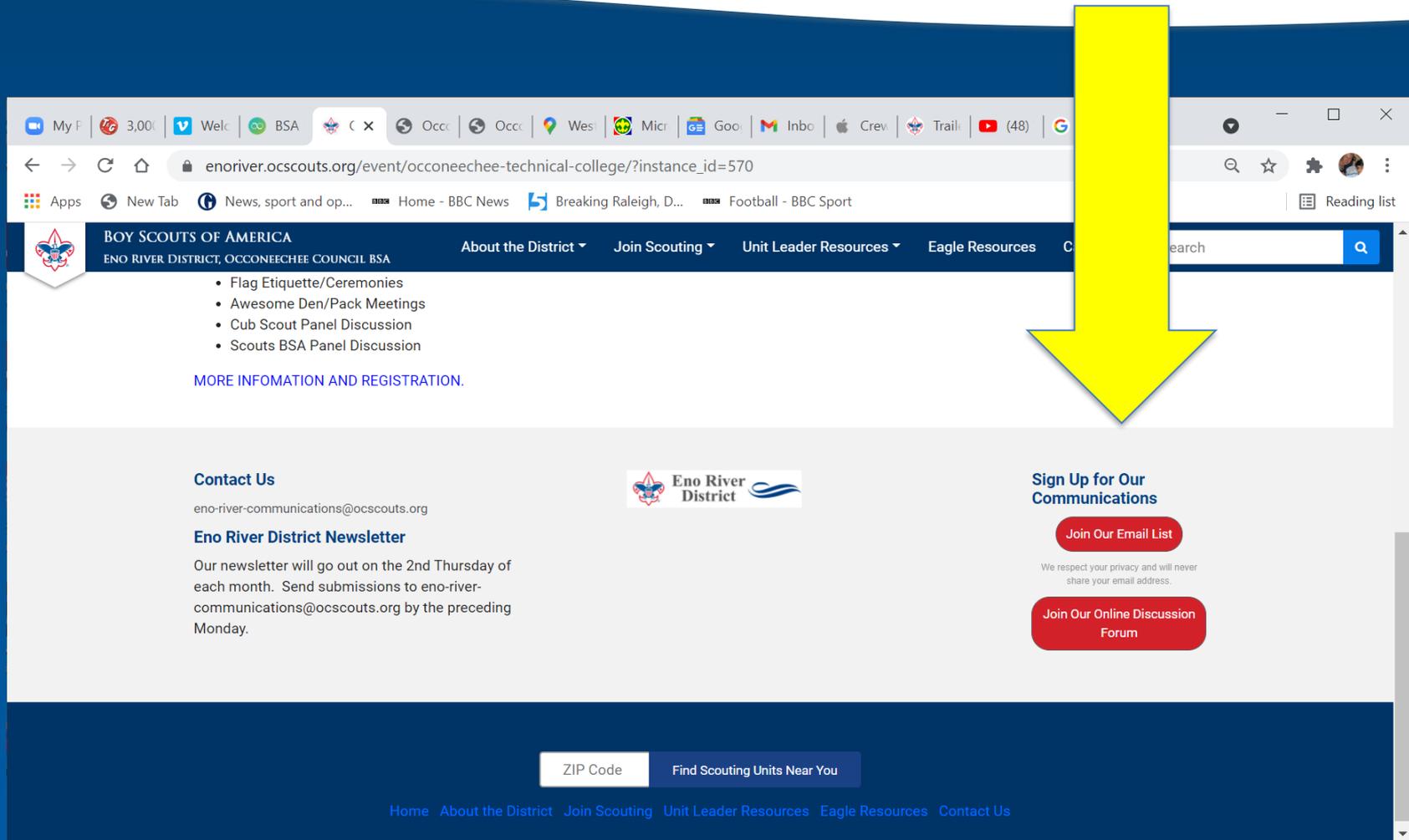
« 2021 < FEB **MARCH 2022** APR > 2023 » Month ▾

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-------------------------|-----|-----|--|-----|---|
| | | 1 | 2 | 3 District Commissioner Meeting 7:00 pm | 4 | 5 Cub Scout Shooting Sport & Climbing Day 9:00 am |
| 6 | 7 Roundtable 7:00 pm | 8 | 9 | 10 | 11 | 12 Commissioner College Eno River District Pinewood Derby |



Getting Information

<https://enoriver.ocscouts.org/about-the-district/>



The screenshot shows a web browser displaying the Eno River District website. The URL in the address bar is enoriver.ocscouts.org/event/occoneechee-technical-college/?instance_id=570. The website header includes the Boy Scouts of America logo and navigation links: About the District, Join Scouting, Unit Leader Resources, and Eagle Resources. A search bar is also present. The main content area lists several items:

- Flag Etiquette/Ceremonies
- Awesome Den/Pack Meetings
- Cub Scout Panel Discussion
- Scouts BSA Panel Discussion

Below the list is a link: [MORE INFORMATION AND REGISTRATION.](#)

A large yellow arrow points from the top right towards this link.

The footer contains a contact section with the email eno-river-communications@ocscouts.org, a newsletter sign-up section, and a "Sign Up for Our Communications" section with buttons for "Join Our Email List" and "Join Our Online Discussion Forum".

At the bottom, there is a search bar for "Find Scouting Units Near You" and a navigation menu: Home, About the District, Join Scouting, Unit Leader Resources, Eagle Resources, Contact Us.

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Messages & Updates from District/Council

- **Occoneetchee Council - Scout Retention** **James Chambers**
 - **‘The Pull Up Program’ – see slides at end of file**
- **District Commissioner Update** **Mark Hannah**
- **Popcorn** **Holly Goode**
- **District Planning & Events** **Tom Foss**
- **Training** **Randy Bernstein**
- **Membership & Recruitment** **Shay Blakemore**
- **Advancement** **Steve Blanchard**
- **Eno River District Updates & Chair’s Minute** **Justin Sprague**

Monday, October 17th

Feedback & Suggestions email garystjohnbird@gmail.com

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Council Contacts for Support Occoneechee Council Scout Executive

Charles Flowers (919.417.7421 or charles.flowers@scouting.org)



○ Wyndell Waldon - Family Scouting Director

Wyndell.Waldon2@scouting.org, (919) 446-1735



Family Scouting Director: will be responsible for youth membership and unit growth as well as Charter Organization support and growth in their service area.

Occoneetchee Council

- Youth Retention Plan 2021

- “The Pull-Up Program”

- By James Chambers, Assistant Council Commissioner for Retention, Occoneetchee Council, BSA



BOY SCOUTS OF AMERICA

What is the “Pull-Up Program?”

- The program is a method that helps us retain new Scouts who transition into Scouts BSA from their Webelos dens. It is estimated that between 30-40% of new youth members are lost during their first year after crossing over. We aim to minimize that number with various methods.



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Why do we lose new members?

- The reasons vary; some youth become bored because the new troop isn't very active, the new Scout is still very young, or the new Scout is intimidated by their new surroundings (such as being with older kids, physical challenges they aren't expecting, or a general lack of familiarity with the Scouts BSA program).



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“Pull-Ups” Make Scouts Stronger!

- 1. It gives new Scouts a sense of accomplishment and a sense of belonging
- 2. It gives them a sense of adventure, accentuates Scout spirit, and a proven method of reaching Second Class (or possibly) First Class rank in their first year.
- 3. It teaches them time management and many Scout skills they will need.



BOY SCOUTS OF AMERICA

So what are the methods?

- The methods are simple but effective. For those who are Wood Badgers, think back about how you felt as a “new Scout”.
- We’re gonna make them feel right at home!



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The “Pull-Up” Methods

- 1. Each troop designates one Assistant Scoutmaster (ASM) to be the First Year Scout leader. This person will work primarily with the new Scouts. His job is to keep them focused, acclimating them with the new unit, and keeping them busy with “checking off the boxes” while still having fun.
 - This is how we provide the structure:



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“Pull-Up” Method: Den Chiefs

- 1. Serve as examples of how the new Scouts should dress, act, and serve. They are vitally important to this program, as they will have lots of interaction with each new Scout
- 2. Den chiefs should be rotated every few months so that they don't get overextended. Remember, they're still working on their Eagle, too!



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New Patrol for New Scouts

- 1. The patrol for the new Scouts should have a “really cool” name. Make it something that they will be excited about.
- 2. The ASM and Den Chief will work primarily with this patrol. The Den Chief will act as Patrol Leader.
- 3. Designate a new Scout as Assistant Patrol Leader; rotate this role every 3-6 months. This gives them leadership skills.



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Scout to First Class in 1 Year

- 1. What's the best way to eat a whale? One bite at a time.
- 2. There are 81 requirements to complete Second Class, and 119 requirements to complete First Class
- 3. This may sound like a lot, but if a Scout completes 1.5 requirements per week, they earn their Second Class rank in their first year.
- 4. If they complete 2.2 requirements per week, they earn their First Class rank in their first year.
- 5. The ASM and Den Chief's job is to set the pace for a program that they can successfully complete.



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Recruiting

- 1. The ASM and Den Chief will attend “feeder” pack meetings once every 4 to 6 weeks, schedule permitting.
- 2. They will “dress to impress” and give the older Webelos something to strive for.
- 3. The ASM and Den Chief will tell the kids about their troop, their activities, and work on skills and maybe even have “show-and-tell” (ex: demonstrate how to pitch a tent)



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Recruiting, part II

- 1. The ASM and Den Chief will invite the Webelos to their Scouts BSA meetings, functions, and camping trips. Parents should be included in any activity involving overnight camping.
- 2. Remember that you are also recruiting the parents, so make a good first impression of your troop.



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Recruiting, part III

- 1. When the ASM and the Den Leader attend Webelos meetings, try to get others from your troop to join you.
- 2. Skills presentations, slide shows, stories about camp, equipment demonstrations; these will get the young kids **EXCITED** and **ACCLIMATED** to our program!
- 3. Attend their Crossover ceremony. Make it special! Make them feel wanted.



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The First Year

- 1. ASM sets the program; ASM and other older Scouts demonstrate skills, fun activities, and teach Scout Spirit.
- 2. ASM determines which 1.5 or 2.2 requirements that the Scouts will complete for the next week, depending on which rank they are working towards. Ensure that the parents know what is required for the next meeting.



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The First Year, part II

- 1. ASM emails or calls the parents each week and does a progress check and a “pep talk”. Explain anything they don’t understand. Make sure the parents are happy with the program as well as the kids. Ensure they understand their weekly assignments
- 2. Explain “The Whiteboard System”



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The First Year, part III

- 1. Encourage each new Scout to obtain a whiteboard and use their favorite colored tape to segment it into four quadrants. Each quadrant represents a rank (Scout, Tenderfoot, Second Class, First Class). Have them write out the numbers of each requirement (Example: Scout, 1.a, 1.b, 1.c, 1.d, 1.e, 2.a, 2.b, 2.b., 2c., 2.d, etc). Place the white board in a prominent place in the Scout's home; as the Scout completes the requirements, the item is then erased from the board. It gives a GREAT visual representation of what they are accomplishing and gives them a sense of pride in their accomplishments.
- 2. If they complete a requirement that's not in their present rank structure, it can sometimes count towards another rank, as some have the same requirements. This way, their progress isn't affected. If it is compliant with the rank requirements, they may complete a requirement from the Second Class rank structure if they are still a Tenderfoot; the goal is to move them along to First Class in one year.



BOY SCOUTS OF AMERICA

Scout to First Class in One Year

- 1. I have used this method many times, and it works. I encourage each Troop to use these methods to retain as many youths as possible.
- Please call me at 910-392-8000 or email BSA.Piper.Medic@gmail.com if you have any questions.
- “The Key to Success is Comfort” – In memory of Wayne Dixon and Joe Eason, Cape Fear Council, BSA, who proved that this system works!



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